



*Restoring and protecting the Cahaba River watershed and its rich diversity of life*

**Cahaba  
River  
Society**

## **CLEAN Environmental Education Internship Job Description**

**March 2025**

**To Apply: Send resume and cover letter to La'Tanya Scott,  
Education Director**

**[Latanyas@cahabariversociety.org](mailto:Latanyas@cahabariversociety.org)  
205-354-4184 for more information**

### **CLEAN Education Program Internship**

#### **Position Summary:**

The Cahaba River Society (CRS) is seeking a dedicated and enthusiastic intern to support the **Shane Hulseley CLEAN Education Program**, which provides hands-on environmental education to youth and adults. This internship offers valuable experience in outdoor education, environmental science, and community engagement while fostering a deeper connection to Alabama's waterways. The intern will also have opportunities to assist with **stewardship projects** (such as litter cleanups and habitat restoration) and **recreational programming** under the guidance of CRS staff.

#### **About the Cahaba River Society (CRS):**

Since 1988, CRS has been a leading advocate for the **protection and restoration of the Cahaba River**, Alabama's longest remaining free-flowing river. The Cahaba provides drinking water for the Birmingham metro area and supports one of the most biodiverse freshwater ecosystems in North America. CRS works across **Jefferson, Shelby, Bibb, Perry, and Dallas Counties** to promote environmental education, river conservation, and community stewardship. Learn more about our mission and impact at [www.cahabariversociety.org](http://www.cahabariversociety.org).

#### **Supervision & Team Structure:**

This position reports to the **Education Director** and collaborates with CRS staff on field-based education and stewardship initiatives.

#### **Key Responsibilities:**

##### **Environmental Education & Program Support:**

- Assist with **CLEAN stream walks, teacher training sessions, and canoe-based education trips** to help participants explore and understand local waterways.
- Provide **field instruction on river ecology, biodiversity, and conservation** under the direction of the Education Director.
- Support the creation of **virtual learning materials**, including video production for CLEAN programs.

##### **Outdoor Leadership & Safety:**

- Help ensure **safe and enjoyable experiences** for participants during hikes and canoe trips, including **loading/unloading canoes, navigating river obstacles, and assisting in emergencies**.
- Follow all **safety protocols and liability policies** as outlined by the Education Director.
- Participate in **staff safety and training opportunities** as needed.

#### **Stewardship & Recreation Program Support:**

- Occasionally assist with **volunteer events**, including **litter cleanups, streambank restoration, and tree planting projects**.
- Support CRS-led **recreational trips** as scheduled by the Field Programs Director.

#### **Equipment & Curriculum Maintenance:**

- Help maintain and organize **CLEAN educational materials and field equipment**, including nets, water chemistry kits, and curriculum resources.

#### **Qualifications & Skills:**

- Background (educational or professional) in **biology, environmental science, education, or a related field**.
- Interest in **rivers, conservation, and outdoor education**.
- Experience in **outdoor leadership, environmental education, or teaching** is a plus.
- Comfort working with **children and diverse groups** in an outdoor setting.

#### **Special Requirements:**

- Training or certification in **First Aid, CPR, or canoe safety** is desirable.
- Ability to **lift and transport equipment** (including canoes).
- Experience driving a **truck with a canoe trailer** (or willingness to learn) is a plus.
- Availability for **flexible scheduling**, including some **weekends and evenings**.
- **Valid Alabama Driver's License** and ability to pass a background check (including a **Child Abuse Screening**).
- Commitment to CRS's **drug-free workplace policy**.

#### **Compensation & Schedule:**

- **\$14 per hour**, with up to **20 hours per week**.
- Internship runs from **April through October**.

#### **Commitment to Diversity & Inclusion:**

CRS is an **equal opportunity employer** dedicated to creating an inclusive, welcoming workplace. We encourage individuals from all backgrounds to apply, regardless of race, gender identity, sexual orientation, marital status, national origin, age, religion, disability, or military status.