

New Nominees:

Paul Freeman

Paul is Director of Sales at Eagle Solar & Light where he helps commercial and residential clients meet their goals for a cleaner environment and financial savings by utilizing sustainable, solar energy. Paul brings a combined 20 years of experience in freshwater conservation, restoration and ecosystem monitoring with his past positions at the Tennessee Valley Authority and The Nature Conservancy. He has degrees in Biology and Chemistry from Appalachian State University and a Master of Science in Environmental Science from the University of Tennessee-Chattanooga. He cherishes almost any moment on or in the water and enjoys fishing from his canoe and recently took up open-water swimming.



Kimberley Glover

Kimberley is a Quality Assurance Manager at Atlas RFID Solutions with over 20 years of experience across the telecommunications, publishing, and manufacturing industries. Kimberley leads and oversees the development, management, implementation, and sustainability of all quality assurance activities.

Kimberley loves to volunteer and serve her community through outreach programs designed to meet and help our fellow neighbors of the world whether it is in the greater Birmingham area or globally via mission trips. Kimberley also has a passion for education and is actively involved, along with her husband with their two children. In her spare time, you might find Kimberley wandering the trails with her family or pup, Stokely, at Red Mountain Park, as she is an outdoor enthusiast and adventurer lover with a special interest in hiking, hot yoga, kayaking, orienteering, bush crafting, fishing, and gardening.



Allison Manley

Allison is a volunteer in the community with a passion for protecting Alabama's natural resources. She has served as treasurer for Friends of Jemison Park and is community project chair and past horticulture chair of The Little Garden Club (member of Garden Club of America).

Working with Birmingham Botanical Gardens, The Little Garden Club, Friends of Jemison Park, and Cahaba River Society, Allison has participated in efforts to propagate and plant native plants and trees around the city of Birmingham. Allison was instrumental in forming a partnership between The Little Garden Club and Cahaba River Society. Through Garden Club of America's Partners for Plants program, The Little Garden Club works to help Cahaba River Society restore the banks of the Cahaba River by removing invasive species and reestablishing native plants. In her spare time, Allison enjoys digging in the dirt, adventures in cooking, experimenting with natural dyes and time with family.





BOARD of DIRECTORS 2021 Nominees CAHABA RIVER SOCIETY

Melody Ratliff

Melody is the Sustainable Development Project Manager at the University of Alabama at Birmingham where she works to promote healthy and ecologically beneficial built-environment design, construction and policies within 100+ city blocks of UAB's university campus.

Melody served as Gensler's Design Resilience Leader for the Latin America region during the signing of the Paris Pledge for Action on Climate Change, where she focused on demand-reduction and leading the sustainability consulting practice area.

A native of Trinidad and Tobago, Melody has a longstanding interest in sustainable landscapes and designing urban agriculture. She is an aspirational master gardener and lives in Crestline with her husband Tom and beloved dogs.



Clinton Smith

Clinton Smith is the Vice President of the Stewart Perry Company, a general construction firm based in Birmingham that builds mostly in the eastern half of the country. Stewart Perry has been involved in successfully building projects along the Cahaba River and in the watershed and was awarded the Watershed Conservation Development Award in 2007 for the Shops at River Run, in 2009 for the Stewart Perry Campus and in 2010 for the Ruffner Mountain Nature Center. All were built using best practices with the river in mind and Clinton was fortunate to be involved with all three. Clinton is a LEED Accredited Professional and has served as Chairman of the Associated Builders and Contractors for the State of Alabama. He is a member of the Birmingham Sunrise Rotary where he is a Past President and helped promote their club to be involved in several Cahaba River Cleanups. He is active in the community and has served on a number of local boards. He is an avid outdoorsman where he enjoys hunting, spending time at the lake and on the water.



Directors for Reelection:

Robert Pless – has completed 2 full terms and nominated to serve 3rd 1-year term

Robert Pless, Senior Vice President, ServisFirst Bank, is a proud native of Alabama with deep roots in both the business community and the outdoors. An avid hunter, fisherman and ultra-trail runner, he grew up playing in Shades Creek.



Bolaji Kukoyi – has completed 1 full term and nominated to serve 2nd 3-year term

Bolaji is the President of Dynamic Civil Solutions, a civil and transportation engineering firm headquartered in Birmingham, Alabama. Bolaji received multiple degrees from the University of Alabama at Birmingham: a Bachelor of Science in Civil Engineering, a Bachelor of Science in Mathematics and a Master of Science in Mathematics. As a licensed professional in multiple states, Bolaji possesses extensive experience on many civil site, roadway and transportation projects. He is adept in the development of civil and transportation construction plans having worked with sundry agencies and has successfully managed multi-million dollar programs with portfolios in excess of \$70 million.



Bryance Metheny – has completed 1 full term and nominated to serve 2nd 3-year term

Bryance is partner and chair of Burr & Forman's Labor and Employment practice group and serves on Burr & Forman's Executive Committee. He focuses his practice on representing employers and management in all aspects of Labor & Employment law.

Bryance also advises and assists employers in developing employment policies and procedures to govern the workplace. He has represented employers in matters before the National Labor Relations Board and in labor negotiations. Bryance has defended nationwide complex employment-related class actions and lawsuits throughout the United States and handled appeals to the Supreme Court of Alabama and United States Courts of Appeals.



Anthony Overton – has completed 1 full term and nominated to serve 2nd 3-year term

Anthony is Professor and Department Chair in the Department of Biological and Environmental Sciences at Samford University. He is also the Director of the Masters of Sciences Program in Environmental Health, Policy, and Management at Samford University. He is engaged in Environmental Health and Sustainability research in Aquatic Studies and is a certified Fisheries Biologist. Anthony brings a wealth of experience on environmental issues. He is an avid outdoorsman and is very passionate about preserving the environment for future generations.

